

**ANNUAL REPORT  
TO THE  
CONGREGATION:  
2023**



**ST. JOHN UNITED CHURCH INC.**

A UNITED METHODIST/PRESBYTERIAN CHURCH (USA) COMMUNITY

**United In Love - United For Service**

*Wilde Lake Interfaith Center  
10431 Twin Rivers Road, Columbia MD 21044  
410-730-9137  
SJUColumbia@gmail.com  
www.sjuned.org*

**SJU VISION  
2013**

*We are a progressive, inclusive Christian community,  
strengthened by the diversity of our members  
and our faith traditions,  
that comes together to worship God,  
to further spiritual growth, and  
to minister to each other,  
the community and the world  
through active Christian involvement.*

**THE SJU MISSION IS:**

- *To worship God;*
- *To support and nurture each other;*
- *To provide a foundation for our spiritual life;*
- *To empower our members in ministry;*
- *To celebrate our diversity and promote inclusiveness for all;*
- *To partner with and advocate for victims of social injustice;*
- *And to share the good news of Jesus Christ and invite others to do the same.*

**ST. JOHN UNITED CHURCH. INC**  
**A UNITED METHODIST/PRESBYTERIAN CHURCH (USA) COMMUNITY**  
**United in Love – United for Service**

**ANNUAL REPORT FOR 2023**  
*(Prepared January 2024)*

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## **COUNCIL AND STAFF 2023**

(as of December 31, 2023)

### **Council**

Rev. Mary Ka Kanahan

'24 Tony Powell

'24 Bruce Worley

'24 VACANT

'24 VACANT

'25 Guy Moody (*SPRC Rep*)

'25 Patsy Nwagbaraocha

'25 Meredith Phillips

'25 Alvin Thompson

'26 Lisa Cooper Green

'26 Jennifer McClurg

'26 Deborah Parker

'26 VACANT

### **WLIFC Board Members**

Gregory Phillips (Board President)

Susan Moody (Board Secretary)

### **Denominational Representatives**

Susan Moody, Presbytery Rep

Alvin Thompson, UM Conference Rep

**SJU direct phone line: 410-730-9137**

FAX: 410-730-9253

10431 Twin Rivers Road, Columbia MD 21044

Email: [SJUColumbia@gmail.com](mailto:SJUColumbia@gmail.com)

Website: [www.sjunited.org](http://www.sjunited.org)

### **STAFF**

Rev. Mary Ka Kanahan, Pastor

410-428-8090 (cell)

Yvonne Barner, Administrator 410-730-9137

Ingrid Sampson, Music Director

Patricia Hammer, Accompanist

Wilde Lake Interfaith Center Building Manager (Mike Shaw)

Wilde Lake Interfaith Center Building Administrative Assistant (Alicia Veliz)

410-730-7920

## WORD FROM THE PASTOR

Abundant grace and peace to you, SJU,

It is with deep gratitude and appreciation for our past 10 ½ years together, that I greet you in the name of Jesus the Christ! I am moving on next month from our abundant life together, to be a blessing and receive the blessings of a new appointment. I am deeply grateful for the opportunity to be your pastor, and for the way you embraced my entire family through the many seasons of life and death. We have worked well together this past year to review who we are, and discern where we are called to go in the next few years. Your willingness to assess your vitality as a congregation and mobilize your gifts for the sake of the Gospel is inspiring. I know it is no small feat, and requires strength of body, mind, spirit, and heart! Your ability to discern a few important goals and focus on them, while engaging the pastoral search process is inspiring. I pray for every success for SJU and the lives that will be touched.

I hope you will continue to develop relationships through our BWES connections with the students, teachers and staff; to include the PTA, the parents and families of the school who are also our neighbors. Our community will be the better for your efforts. I am encouraged by the expansion of your care for our unhoused neighbors by partnering with Kittamaqundi Community Church to provide monthly meals at the Leola Dorsey Center in Jessup.

Pray for our life in the interfaith center and for your church leaders who are engaging on matters of equity and shared use and ownership of the WLIRC. The ongoing dialogue between the congregations is a witness to the way we can live and minister together, even when we are working out challenging issues between our congregations. Additionally, in celebration of our joint life with St. John the Evangelist Roman Catholic Church, the Wilde Lake Interfaith Center continued to collect and distribute food and home goods through Columbia Community Care to our neighbors each week.

We continue in strong covenantal relationship with our UMC and PC(USA) parent denominations fulfilling our covenant for shared ministry collections. We pray for and support Rev. Dawn Hand as our BWCUMC Central Md District Superintendent and future re-structuring of our Conference. We embrace Presbytery of Baltimore General Presbyter, Rev. Dr. Jackie Taylor and Commission on Ministry which will guide our process of identifying new clergy leadership for SJU. This ecumenical, wildly diverse and widely welcoming Church is a witness to the lifegiving message Jesus brought, and one the world needs to see today.

I am grateful for the whole of my 10 ½ years with SJU. The relationships, experiences, gifts and graces of staff and leaders has enriched my life and motivates me more in my call to serve God. SJU is the only full-time, mainline, Protestant congregation in/near downtown Columbia and we are called to make disciples of Jesus Christ with a lifegiving message that transforms the world. Let us be about the work of building the kin-dom for the sake of the Gospel, for the whole people of God!

*I hold you in my heart. With joy and prayer,  
Mary Ka Kanahan*

## REPORT OF SJU ACCOMPLISHMENTS – 2023

*This Report of 2023 SJU Accomplishments is a compendium of information provided by the ministry teams of the church. Copies of the ministry team reports can be found in the Members section of the SJU website.*

2023 began with the country still in a declared pandemic emergency which was finally lifted in May although COVID-19 remained a public health concern. Masks and social distancing became purely optional according to each person's situation and comfort level, with vaccinations and boosters strongly recommended. We have enjoyed worshiping and meeting in person with the comfort of knowing that our livestreamed services and Zoom meetings allow us to stay connected even when we are not able to participate in person.

Responding to a personal call of faith, one of our members launched a Young Adult Ministry Group to provide young adults ages 21 to 35 with an opportunity to fellowship and develop activities based on their interests. Members of the group have enjoyed time together and in service with the church throughout the year, and have plans to continue into 2024.

In April and May, the Council surveyed the congregation using the Congregation Assessment Tool (CAT) from HolyCow! Consulting which provided a picture of who we are as a church and what directions are most important for our future. We thank all who provided input as well as Council and other leaders who helped develop plans to address the results beginning in 2024. A summary of the results can be found on the SJU website.

In June we enjoyed time together at what has now become the Annual SJU Church Picnic – with great food, music, dance, and games.

“Hero Hotline” Vacation Bible School (VBS) was conducted in-person in August with 20 children from 11 families. Four of the families were new to VBS. Five families came from other faith communities. Feedback from volunteers and parents was very positive and all look forward to the next SJU Vacation Bible School!

On October 22, to the surprise and dismay of the congregation, our beloved Pastor Mary Ka announced at worship that the Bishop of the BWCUMC was re-appointing her to a charge of two congregations in Carroll County effective February 1, 2024. Her last day in the pulpit at SJU would be January 7, 2024 and her last official duty with SJU would be to moderate the Annual Congregation Meeting on January 21. The announcement set in motion a series of Council and SPRC actions to develop and begin working a pastor transition plan with the Presbytery of Baltimore Commission on Ministry to secure an interim Presbyterian (USA) pastor while seeking a called Presbyterian (USA) pastor. This is in accordance with the SJU Plan of Organization which specifies that ministerial selection for SJU, as a United Methodist / Presbyterian (USA) union church, shall be on a rotating appointment system.

Throughout the year, the work of the church was focused on 5 goals established by Church Council as follows:

### **CONGREGATION ENGAGEMENT – Increased congregation engagement in worship, spiritual formation, service, generosity, and prayer**

- We celebrated as several of our youth in grades 5-8 began leading and serving as liturgists during worship, including assistance with a baptism.

- 6 young adults participated in a small group for financial wholeness using the resource, Saving Grace: A Guide to Financial Well-Being, by Abingdon Press. They learned and applied theological and practical principles about how to achieve their goals for financial health and well-being.
- The Christian Applications class, with participants from both SJU and the Unitarian Universalist Congregation of Columbia, continued to study the foundations of Christianity and how they have played out in contemporary society, with the most recent focus on race relations. Their studies this year included:
  - The Black Church: This is Our Story, This is our Song, by Henry Louis Gates, Jr.
  - Revelations: Vision, Prophecy, & Politics in the Book of Revelation, by Elaine Pagels
  - The Third Reconstruction: America's Struggle for Racial Justice in the Twenty-First Century, by Peniel Joseph
  - The 1619 Project: A New Origin Story, edited by Nikole Hannah-Jones, Caitlin Roper, Ilena Silverman, and Jake Silverstein.
  - Some of Craig R. Koester's Great Courses video lectures titled "Apocalypse: Controversies and Meaning in Western History".
- The Finance Team participated in the 10-week Mid-Atlantic Methodist Foundation (MAUMF) Financial Leadership Academy to learn more about financial best practices and developing a culture of generosity in a world which continues to deal with the effects of COVID and other societal factors. Pastor Mary Ka was part of the equipping, along with a coach from the BWCUMC.
- The Finance Team also worked to inspire generosity and make giving easier with a standard, informative call to generosity message for worship services, and by adding the SJU QR code to the worship slides and bulletin, and in the Flash. They also encouraged "in memory of" and "in appreciation for" gifts on All Saints Day by contacting the family of everyone for whom we hosted a funeral or memorial service, and ensured that options were provided on the online giving applications for special offering opportunities.
- Several new volunteers participated in Vacation Bible School for a total of 17 volunteers on site daily plus 3 additional volunteers who provided transportation, audio/visual, and set up support.
- One new person joined the Audio/Visual (A/V) team which continues to coordinate and rehearse regularly with the pastor, liturgists, music director, and other event organizers before weekly Sunday worship services, memorial services, and other special events. This ensures that services/events proceed smoothly and provides a reverent environment for in-person and online attendees.
- The Men's Group met monthly by Zoom throughout the year for general fellowship, including 3 members who now reside out of the area.

**EVERYONE IS WELCOMED – Everyone who interacts with us feels welcomed and valued**

- The Congregational Care Team increased their efforts to welcome and follow-up with new people as well as members and other attenders before and after services.
- The Congregational Care Team continued to care for congregants in a variety of ways: including phone calls, care and birthday cards, transportation to and from medical visits, occasional meals and errands, home and hospital visits, delivery of Christmas bags of poinsettias and cookies to 14 shut-ins, set up for 7 funeral and memorial services, and organization of repasts as a support for family and friends.
- The Congregational Care Team also led a campaign to collect updated emergency contact cards to ensure that the church is able to stay connected to our congregants.
- The Young Adult Ministry Group was formed this year to provide young adults 21 to 35 years of age with an opportunity to fellowship and develop activities based on their interests. Activities included:
  - Vision Board Party with 11 participants to express and develop goals for 2023
  - Participation in the Congregation Assessment Survey to provide their input for the top priorities for SJU.

- Assistance with set-up and entertainment at the church picnic
- Participation in the Saving Grace financial wellbeing small group
- Participation in the BWES Trunk or Treat event
- The Finance Team supported the Young Adult Ministry by identifying grant opportunities to help fund their plans for 2024. A \$5,000 grant was awarded from the Baltimore Presbytery for 2024.
- We celebrated 2 members of the Young Adult group as they each received \$1,000 scholarships from the Johnson Center of Community Excellence based on community service and academic achievement.
- “Hero Hotline” Vacation Bible School (VBS) was conducted in-person this year with 20 children from 11 families. Four of the families were new to VBS. Five families came from other faith communities. Feedback from parents indicates VBS was relevant and meaningful to children; parents were very satisfied with various aspects including the theme, registration, activities, and parent communications; and children especially liked the music and science experiments!
- Sundays at Seven fellowship continued throughout the year with about 10 participants, providing a fellowship opportunity for several folks unable to attend worship in person.
- We demonstrated our love and care for both members and those affiliated with SJU during 7 funeral/memorial services in 2023. The A/V Team was especially helpful in providing in-room and broadcast support for the services which allowed family and friends in the room, as well as those who were not able to attend in person, to be part of the service and enjoy special music, videos, and graphics requested or provided by the family. On request, the A/V team also provided individual copies of memorial services to family members as keepsake items for the future.

**COMMUNICATION - Use various communication mechanisms to highlight our core values and connect with our target populations**

- The new SJU website launched in January and has been well-received. Changes included larger fonts, more color, more vibrant photos, two paths to view key items, and dedicated ministry sections.
- The Communications Team partnered with MISSIO Inc. to leverage funding available through Google Ads for non-profits to develop search engine keywords that brought more online users to the SJU website. MISSIO also provided suggestions for future tweaks to make our site, and potentially our church, more popular on the internet.
- Based on a review of the platforms used by SJU, the Communications Team stopped using X (formerly Twitter) as it did not seem to be a good fit for the church. They will pursue launching Instagram in 2024.
- Although social media was not used to promote VBS this year, one family indicated they found the SJU VBS program via Google!
- The A/V Team provided in-room and broadcast support to worship services weekly providing outreach and connection with our members, regular worshipers, and those who were visiting.
  - Most services were staffed broadcasts with A/V team members operating cameras and projecting videos and graphics in Room 4 and via Livestream on the internet, YouTube, and Facebook.
  - Several worship services were supported using the Automatic Broadcast function. These unstaffed events provided similar Livestream of the service to the various platforms using only a single camera view.
  - When technical difficulties arose, the A/V Team edited and re-posted services on all platforms.
  - The A/V Team maintained an archive of all SJU worship and memorial services while administering the online Streamspot archives to maintain harmony with other church services within the WLIFC.
  - The A/V Team regularly converted and edited media to allow projection using the Room 4 A/V system. This media allows the pastor, music director, and other worship leaders to present



diverse, multicultural music which is uplifting and inspiring for our worship attendees. The addition of the SJU anti-racism banner and our CCLI license information to the media during editing highlights our commitment to social justice and documents our authorization to use the media.

- The A/V Team also supported special events and services with video, music, graphics, and/or Livestream or Zoom broadcast including the SJU Annual Meeting, Valentine Craft Activity, Vacation Bible School, and Christmas Eve Service.

**DOERS OF GOD’S WORK – Our community recognizes us as doers of God’s work and agents of change confronting racism and social injustice.**

- The Anti-Racism/Social Justice Ministry Team published news of museums, marches, documentaries, shows, and other offerings throughout the year to encourage and support awareness of the causes, effects, and various aspects of racism and social injustice.
- The Anti-Racism Team sponsored a viewing and discussion of the movie “American Son” which mirrors some of the racial tensions, disparities, inequities and general ills that face our society today around race. Seventeen people, including several members of the community, attended on a Saturday in mid-July to view the film and participated in the open, honest, and courageous conversation that followed.
- The A/V Team includes the SJU Anti-Racism banner as a “trailer” when we project music videos.
- Church Council adopted the Equity Prime Questions and Process promoted by Presbytery. The Equity Prime Questions consider the timing of the decision and help ensure that an appropriate type and amount of information is considered to make an equitable/inclusive decision. The process requires that the Equity Prime Questions will be considered whenever important decisions concerning the life of the church and/or the greater community at large will be impacted by the decision.
- Three families participated in VBS because a friend from SJU invited them.
- One additional family came to VBS because the parent works with SJERC at the Wilde Lake Interfaith Center.
- This year’s VBS service project was to assemble 20 “Welcome/Comfort” boxes for Hopeworks Shelter (<https://hopeworksofhc.org>) which will hand them out to children who have fled domestic violence in their homes and found their way to the Hopeworks Shelter.
- SJU entered into partnership with Kittamaquondi Community Church to provide the afternoon meal on the first Wednesday of each month starting in December 2023 to The Leola Dorsey Community Resource Center in Jessup. The center’s meal program is run under the guidance of Grassroots and serves 100-150 individuals.
- SJU continues to be a supporting member of PATH to bring about positive change in our community in support of antiracism and social justice, including support for a new Central Library in downtown Columbia at Lakefront, and affordable housing.
- Two members of SJU participated in the Baltimore-Dakota Learning Camp in Sisseton, South Dakota, which is co-sponsored by the Presbytery of Baltimore and the Dakota Presbytery. Afterwards, they led an SJU worship service centered on their experience.
- SJU received a letter of appreciation from Kikanae Punyua (a former exchange student from Kenya hosted by former SJU pastor Whitty Bass) for SJU’s support over the past decade which enabled him to transform an idea into a project he began during his senior year of high school which blossomed into a hospital that now receives over 1,000 patients, including delivery of 10-20 newborns, per month. Without this hospital, villagers had to travel 30 minutes by motorbike on rough roads to obtain health care.

## **BWES RELATIONSHIP – Continue to grow our partner relationship with BWES students, parents, and staff**

- The BWES Partnership Team published news of BWES events and volunteer opportunities throughout the year.
- Six SJU volunteers read to students at BWES for their annual Guest Reader Day on March 29.
- Two SJU volunteers shared information about their careers with BWES students at Career Day on June 7.
- The annual SJU school supply collection for BWES was a big success with donations of over a hundred composition books, almost one thousand pencils, dozens of rules, hundreds of glue sticks, dozens of spiral notebooks, plus lots of other supplies including erasers, sandwich bags, gallon bags, and markers. SJU members partnered with staff, teachers, and parents to distribute supplies to students before the start of school.
- SJU helped start off the BWES 2023/2024 school year on a positive note with its annual gardening day in August to plant flowers from Frank's Produce and Greenhouses in front of the school. On the first day back to school for teachers, the BWES Team provided and joined the BWES staff for breakfast. On the first day of school for students, the SJU Men's Group and some of the SJU women clapped in students to help provide a warm welcome and encouragement as they arrived and entered the building.
- Three people from SJU supported the BWES PTA Movie Night in September.
- Six volunteers and several families from SJU participated in the BWES Trunk or Treat event on October 27 for BWES students and SJU children to come in their Halloween costumes to trick or treat in the safety of the school parking lot surrounded by BWES and SJU families.
- The BWES Partnership Team sponsored five children for Christmas
- The annual Hat and Mitten Tree collection provided 24 hats, seven hat-and-glove sets, 25 pairs of gloves/mittens, and four scarves to help keep BWES students warm this winter.
- \$5 gift cards were also collected and distributed with a holiday season appreciation card for all BWES staff for Christmas.
- The BWES Team continued to support the BWES staff with K-Cups for the staff lounge, and pencils and books for the students.

## **OTHER ACCOMPLISHMENTS**

- The Financial Reviews for 2021 and 2022 were completed and reported no significant issues.
- The Finance Team negotiated WLIFC rent payments for Fiscal Year 2023-24.
- The Finance Team also initiated use of Certificates of Deposit (CDs) to earn some additional interest on escrow funds.
- We ended the year with a near \$30,000 surplus instead of the \$50,000 deficit that was originally projected.
- The A/V Team continued to learn how to best use the current A/V system. Internet searches, consultation with SJERC A/V team members, and some trial-and-error discovery learning all contributed to their ability to address various challenges with the current system's capabilities and limitations to provide the highest quality support to SJU.
- Members of the A/V Team coordinated with the SJERC A/V Team, WLIFC Building Manager, and WLIFC Board to identify required capabilities, solicit bids, and select a vendor to provide a new, more capable A/V system. The new system is expected to be installed sometime in early 2024.

- Church Council voted to research and discern the possibility of adopting the Simplified Accountable Leadership Structure suggested by the Baltimore Washington Conference of the United Methodist Church. The structure is designed to remove decision-making bottlenecks, make more people available for ministry, improve leader accountability, and promote missional focus, priority, and alignment.

**2024 Goals**

The Church Council established the following goals for SJU for 2024 to address the congregation assessment findings, our pastor’s departure, and requests and requirements from our parent denominations:

- Make necessary changes to attract and involve young adults and families with children/youth.
- Increase connection, engagement, and spiritual growth of congregants.
- Provide opportunities for meaningful relationships by working together with the community.
- Install a new pastor.
- Address Presbytery requirements regarding anti-racism and harassment policies, boundary training, and rules for electronic meetings, as well as support and compliance with pending BWCUMC structure changes.
- Discern and, if approved, begin adoption of the Simplified Accountable Leadership Structure (SAS).

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We are the church: serving God, serving others, and serving each other -  
**United in Love – United for Service**

*<sup>14</sup>Most of all, let love guide your life, for then the whole church will stay together in perfect harmony. <sup>15</sup>Let the peace of heart which comes from Christ be always present in your hearts and lives, for this is your responsibility and privilege as members of his body. And always be thankful.*

*<sup>16</sup>Remember what Christ taught and let his words enrich your lives and make you wise; teach them to each other and sing them out in psalms and hymns and spiritual songs, singing to the Lord with thankful hearts. <sup>17</sup>And whatever you do or say, let it be as a representative of the Lord Jesus, and come with him into the presence of God the Father to give him your thanks.*

~ Colossians 3:14-17

Respectfully submitted on behalf of the SJU Ministry Teams by:

Debbie Parker, Chair of Council

## CLERK OF SESSION REPORT

SJU has fulfilled its covenant for connectional giving at 100% to both the Baltimore Presbytery and the Baltimore/Washington Conference of the United Methodist Church.

### Membership Report - 2023

#### Additions to Active Membership – 8

<u>Transfer</u>	<u>Reaffirmation or Profession of Faith</u>
Jennifer McClurg	Juliette Dixon
Barbara Memory	Noella Sama
Ingrid Sampson	Bruce Wong
William Wesseh	Jennifer Wong

#### Deletions from Active Membership – 14

Transferred or Deleted by Request	4
Transferred to Clergy List	2
<u>Deaths</u>	8
Duane Alexander	
Bill Becker	
Maxine Behling	
Paul Broady	
Angelo Farmer	
Betsy Hudson	
George Sondah	
Dave Zipf	

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### Membership Statistical Report -2023

#### Church Membership

<b>Total Active Membership Reported on December 31, 2022</b>	<b>141*</b>
Additions During 2023	
Professions of Faith, Reaffirmations	4
Transfers	4
<b>Total Addition to Active Rolls</b>	<b>8</b>
Deletions During 2023	
Removed from Active Rolls	6
Deaths	8
<b>Total Deletions from Active Rolls</b>	<b>14</b>
<b>Total Active Membership Reported on December 31, 2023</b>	<b>135</b>

## Church School Membership

Total Children and Youth Registered	0
Total Teachers and Officers	0
Adult Education	
Young Adult Studies	5
Christian Applications	9
Spiritual Formation	0
Vacation Bible School	<u>20</u>
<b>Church School Total</b>	<b>34</b>
Baptisms	
Infants and Children	3
Adults	<u>0</u>
<b>Total Baptisms</b>	<b>3</b>

\*Adjusted Membership number for 2022

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### **The Annual Congregational Meeting of St. John United Church In-Person and Via Zoom Sunday, January 22, 2023**

#### **01 Opening and Agenda Approval**

Rev. Mary Ka Kanahan opened the meeting with a prayer at 12:03 pm, following the Worship Service. Susan Moody, President of St. John United Church, Inc., called the meeting to order and introduced Roy Ferguson, Treasurer, and Donna Hayman, Secretary, of SJU, Inc. A quorum was present (approximately 46 persons were in-person, and six households on Zoom. The majority of attendees are active members). Mrs. Moody turned the gavel over to Pastor Mary Ka Kanahan to conduct the meeting. She presented the proposed Agenda, which was approved with a slight adjustment by a show of hands.

The 2022 Annual Report, including the 2023 Budget, was distributed in person and had been posted on the SJU website prior to the meeting.

#### **02 Greetings from the Denominations**

The Rev. Dr. Jacqueline Taylor, General Presbyter, Baltimore Presbytery, expressed appreciation and enjoyment of the worship service, and extended greetings from the Presbytery's 62 congregations in 9 counties across central Maryland. The Rev. Dawn Hand, Central Maryland District Superintendent and Dean of the Cabinet of the Baltimore/Washington Conference of the United Methodist Church, brought greetings on behalf of Bishop Easterling, of the BWCUMC and the 72 churches of the Central Maryland District. Rev. Hand further acknowledged Guy and Susan Moody for their work with the Presbytery and the BWCUMC. She congratulated the congregation on its continued partnerships and ministries locally. Pastor Mary Ka asked the Rev. Hand for a brief update on the extent of Methodist congregations who were in the process of

disaffiliating and Rev. Hand indicated that two churches were in the process of doing so during the past year.

### **03 Inactive Membership Report**

As required by the UMC, Pastor Mary Ka provided an “Inactive Membership Report,” in which she reported that two families appear to be inactive, having been attending worship elsewhere, or having moved out of the area. She noted that she has been trying to re-engage with these two families and will likely bring their names to the Congregation at next year’s meeting to propose consideration of their removal from the membership rolls. Her motion was seconded and approved by a show of hands.

### **04 Clerk’s Report**

Bob Lynch reported that SJU has fulfilled its covenant for connectional giving at 100% to both the Baltimore Presbytery and the Baltimore/Washington Conference of the United Methodist Church.

The membership changes during 2022 were presented. We began the year with 146 active members. During the year there was a decrease of five members and an addition of two members, for a net decrease of three and a resulting active member total of 143 as of December 31, 2022.

There were four baptisms (a correction to the Annual Report) and 73 participants in Adult Education during the year. There were 16 young people (and 17 adult volunteers) in Vacation Bible School.

### **05 Review of the 2022 Annual Report to the Congregation**

Pastor Mary Ka introduced CJ Buche, Chair of Council, who thanked Susan Moody, Pastor Mary Ka, Debbie Parker, and Yvonne Barner for their extensive help in compiling the Annual Report, and especially the Report of Accomplishments. CJ provided a review of highlights of the year’s accomplishments, beginning with the congregation’s reaching-out to help others who had needs, and then noting the substantial efforts and actions in support of each of the five Goals for 2022. CJ noted the special contributions made by the Finance Team, including our new bookkeeper, to deal with a 2022 budget that included a substantial proposed deficit, but closed the year with a surplus.

### **06 Capital Fund Report**

Investment Trustees Dr. Lisa Cooper Green and Andrew Love reported that the 2022 year began with a Fund market value of \$1.2 million and that there was a \$30,000 gain from dividends and interest, but a net decrease in market value of \$220,700 because of significant market decreases and some small withdrawals from interest income for fees (\$5,581) and transfers to the Operating Budget (\$3,567). The net market value at the close of 2022 was \$1,041,220.

### **07 2023 Budget**

Mrs. Moody reviewed the outcomes from the previous year’s proposed budget (i.e., 2022), in which expenditures were projected to be \$361,389 and revenues projected to be \$310,988 – an expected shortfall of \$50,401 (numbers rounded to the nearest dollar). Ultimately, the end of year balance was a surplus of approximately \$11,380, obtained in large part by an increase in expected revenues and extensive efforts to curtail expenditures. Pastor Mary Ka lauded the Finance and Stewardship Teams, who have worked tirelessly to manage, save, and reallocate fiscal resources in this difficult economic and pandemic-fraught environment.

Mrs. Moody presented the 2023 budget that had been approved by Council, which anticipates expenditures on behalf of ministry activities and other items to be \$347,413 and anticipated revenues of \$296,450 – an expected shortfall of \$50,964 (numbers rounded to nearest dollar).

She noted that the Finance Team will continue to monitor and manage income and expenditures, and challenged the congregation and Council to work to help minimize the gap.

**08 Clergy Compensation / Terms of Call**

Guy Moody, Chair of the Staff-Parish Relations Committee, noted that the proposed clergy compensation, and that of all staff, included a 1.5% increase. The Rev. Hand thanked the congregation for its willingness to maintain compensation levels.

The congregation affirmed the proposed compensation and terms of call by unanimous consent.

**09 Nominations and Personnel Report**

Rev. Kanahan presented the Nominations and Personnel Report. She began by noting that there was still a need for a Secretary for the SJU Corporation. Pamela Love volunteered to serve in that capacity. A motion to close nominations was seconded and Ms. Love's nomination was approved. The following nominations had been previously approved by Council and were presented to the Congregation for affirmation:

**Council:**

Class of 2024

One one-year term person needed

Class of 2026

Lisa Cooper Green, Jen McClurg, and Debbie Parker

One three-year term person needed

**Nominations and Personnel:**

Class of 2026

Andrew Love and Karen Hopkins

**Staff-Parish Relations Committee:**

Class of 2026

Nancy Gabie

One three-year term person needed

A call to affirm the nominees was supported unanimously. The Rev. Hand authorized the Pastor to fill the unfilled positions by convening a church conference without further approval by the District Superintendent.

Rev. Kanahan expressed a special thanks, on behalf of the church, to outgoing Council, Nominations and Personnel, and Staff-Parish Relations Committee members.

**10 Approval of Annual Report and Aspiration & Goals for 2023**

A motion was proposed by Lisa Cooper Green and seconded to approve and adopt the remainder of the Annual Report. The motion was approved by a show of hands.

CJ Buche reported that the Council continues to be engaged in planning for 2023. The Goals for 2022 have been reviewed and assessed, and our Aspirations for 2023 will be a continuation of those from 2022, which may be re-prioritized.

## 10 Closing

Rev. Kanahan adjourned the meeting at 1:09 pm. The Rev. Dr. Taylor offered a blessing to close the meeting.

Respectfully submitted,  
Bob Lynch, Clerk of Council

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## 2023 NOMINATIONS AND PERSONNEL/COMMITTEE ON LAY LEADERSHIP

**2023 Nominations and Personnel/Committee on Lay Leadership** (led by Rev. Mary Ka Kanahan)  
NPC/CLL members in 2023 were: Mary Lou Shippe, Trena Perez Powell, Lisa Cooper Green, Evann Ridgeway, Andrew Love and Karen Hopkins, and Mary Ka Kanahan, Chair.

NPC/CLL in 2023 identified five vacancies on Church Council, and three more in leadership on SPRC and two on Nominations and Personnel for 2024-2027.

### 2023 Nominations and Personnel/Committee on Lay Leadership Report

#### St. John United Church, Inc. (SJU) Corporate Officers

President	Susan Moody
Secretary	Pamela Love confirmed at annual mtg 2022
Treasurer	Roy Ferguson
Resident Agent	Kirk Halpin, Halpin and Associates

#### Wilde Lake Interfaith Religious Corp. (WLIRC) Board Representatives (2)

Gregory Phillips (began WLIRC Pres, 06/22) Susan Moody (began service 07/2022)

#### St. John United Church, Inc. Investment Trustees

Debbie Parker	Andrew Love
Lon Chesnutt	Lisa Cooper Green

#### Proposed Leadership of SJU, Inc. for Jan. 2024- Jan. 2027

(New leadership proposed by N&P for congregational vote listed in **BOLD**)

**SJU Church Council** (a body of 12 members + pastor) Debbie Parker, Chair

Class of 2025: Guy Moody, Non-voting member

Class of 2025: **Eric Schoch**, Patsy Nwagbaraocha, Meredith Phillips, Alvin Thompson

Class of 2026: Lisa Cooper Green, Jen McClurg, Debbie Parker, **Noella Sama**

Class of 2027: **Pamela Love, Caroline Evans, Trena Perez, SPRC Chair-Pamila Brown**

**Nominations and Personnel/Committee on Lay Leadership:** Current Pastor, Chair

Class of 2025: Lisa Cooper Green, Evann Ridgeway

Class of 2026: Andrew Love, Karen Hopkins

Class of 2027: **Andrea Barnes, Guy Moody**

**Staff-Parish Relations Committee: Pamila Brown, Chair**

Class of 2025: Dawn Cooper Barnes, Rayna Woodford

Class of 2026: Nancy Gabie, **Pamila Brown**

Class of 2027: **Mary Lou Shippe, Nigel Green**

*The NPC/CLL thanks the following members for their Council service:*

Class of 2024 (service concludes at annual meeting January 21, 2024) Tony Powell, Bruce Worley



**The NPC/CLL thanks the following members for their N&PC service:**

Class of 2024 (service concludes at annual meeting January 21, 2024) Mary Lou Shippe, Trena Perez

**The NPC/CLL thanks the following members for their SPRC service:**

Class of 2024 (service concludes at annual meeting January 21, 2024): Guy Moody, Pamela Love

**The NPC/CLL thanks the following member for their Investment Trustee service:** Mary Ka Kanahan

**FINANCIALS**

**2023 Generosity Season Report for 2024**

The SJU theme for generosity this year was “*Loving. Growing. Giving.*”

Our goal this year was to increase the number of commitments for giving from 42 to 60. We fell short of that goal, receiving just 47 commitments by December 31, 2023. Our aim for 2024 is to get every member involved in the commitment to generosity.

In the life of St. John United, everyone is welcome to give their time, expertise, participation, life stories and financial gifts. Please expect a friendly call during the year to talk about your life at SJU and how you might be more engaged.

The results of the “*Loving. Growing. Giving.*” campaign are:

Total Pledged for 2024:	\$238,814.00
Total Advance Pledge Payments:	\$ 49,013.39
Pledges Received:	47

**Building Fund Investments**

Beginning Market Value 1/1/2023	1, 041,220
Withdrawals <sup>1</sup>	(5,658)
Adjusted Beginning Market Value for 2023	1,035,562
Dividends, Interest, and Distributions	36,753
Fees	(5,398)
Deposits <sup>2</sup>	831
Net Change in Market Value	95,104
Ending Market Value 12/31/2023	\$1,162,852

<sup>1</sup> \$5,657.25 transfer from Investment Income to the SJU Operating Fund initiated in 2022 and cleared on 1/3/2023 to cover building-related legal fees paid from the operating fund in 2022 as approved by Council.

<sup>2</sup> \$830.87 rebate received and deposited as SJU's pro rata share of a settlement between City National Rochdale, LLC (CNR) and the United States Securities and Exchange Commission (SEC) in connection with CNR's written disclosure practices and rebating regarding fees associated with CNR's proprietary funds. Rochdale was the former investment company on the SJU investment account.

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## **2021 and 2022 Financial Review: St. John United Church**

Auditors: Alan Baker and Eric Schoch

Date submitted: 11/18/23

The financial review or audit started with an orientation meeting with Susan Moody on September 19, who explained past audits, discussed strategy and showed us the location of files. This audit was done consistent with the UMC Local Church Audit Guide which states that churches with receipts of less than \$500,000 can have the audit done by a qualified member or members and do not need a CPA. Two months for both years. May and December were chosen for review. May was chosen randomly and December was chosen to allow comparison to the Church's Annual Report. On Oct. 3<sup>rd</sup> the auditors met to review the FY 2021 Operating Account, Money Market Account and Investment Account.

Subsequently the Auditors met On Oct. 19<sup>th</sup> to review payroll for both years and FY 2022 Operating Account, Money Market and Investment Account. This included review of all donations including those in the offering basket, through Givelify and Vanco (the Baltimore Presbytery system). During these reviews all checks issued were reviewed to verify that they were signed by those with check signing authority. In addition, several emails were sent to Ms. Barner for clarification and follow-up.

Findings: There were no significant issues discovered except for one minor error and one adjustment between the year-end statements and the Annual Report.

- In reviewing the May 2021 payroll, the IRS payment for Federal Withholdings and FICA was \$1618.08. It should have been \$1608.08. This is not significant.
- The adjustment is a bookkeeping and timing issue. The 2022 Statement of Financial Comparison showed the Investment Account (held at Royal Alliance) with a balance of \$1,035,562.78. It should be \$1,041,220.03. The difference of \$5657.25 is shown in the Annual report as a transfer to the Operating Budget. But records reveal that the transaction occurred on 1/3/23. The transfer should be reported in FY2023. This does not change how many funds the Church has just where the funds were on 12/31/22.

The auditors then reviewed the recommendations from the 2022 Annual Report. Most have been completed but several are in progress and require updating.

- A church inventory was completed, and an appraisal was obtained for the piano for insurance purposes. There needs to be a continuation of disposing of obsolete equipment.
- The contract for the bookkeeper should describe the duties more specifically. In particular the extent of her work each month, timelines and pay schedule.
- There was a recommendation to give another person besides the Financial Secretary access to Church Windows software. Our understanding is that the Clerk of the Council is being trained to get this access.

- There was a recommendation that an outside party with finance expertise should review the books occasionally. It was further suggested that it be accomplished by partnering with another church. The church may want to pursue this, but it should be noted that this is not required by the UMC Local Church Audit Guide cited above.

In addition, the auditors make two recommendations.

- Recognizing funds are tight and that officials may look for savings, we wish to state the importance of the bookkeeping function. With more and more donations coming through Givelify and Vanco this reconciliation is critical. Each System has different fees and payment schedules, which makes it challenging to reconcile the donations and assign them to the correct donor.
- The church needs to adopt a more permanent record storage solution. Current files are nicely organized but in boxes on the Church Administrator's office floor taking up almost all the space. This is also not adequately secure. Many of these records are available online. If there is adequate back-up they may not need to be printed. Others, such as in person and mailed in donations are originally recorded on a paper record. These could subsequently be scanned.

This concludes the audit findings and recommendations.

Finally, the auditors would like to thank Ms. Barner for the well-organized records and her patience in getting us any material needed and responding to our questions and arranging meeting space.

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*(Financials section continues on the next page)*

**St. John United Church**  
**Operating Fund Statement 2023**  
January - December 2023

	Actuals	Budget	Variance over/(under) Budget
<b>Revenue</b>			
Contributions - Pledgers	189,240.35	185,802.00	3,438.35
Contributions-Non-Pledgers	44,680.40	25,000.00	19,680.40
Contributions - Pledges This Year	9,000.00	3,000.00	6,000.00
Contributions - Anonymous	1,996.65	0.00	1,996.65
Advance Pledge Payment	61,267.80	61,267.85	(0.05)
Carryover from Prior Year/Operating Reserve	11,379.67	11,379.67	0.00
Fundraisers/Special Collections/In Memory Of	10,813.38	10,000.00	813.38
Interest on Bank Accounts	236.48	0.00	236.48
<b>Total Revenue</b>	<b>\$ 328,614.73</b>	<b>\$ 296,449.52</b>	<b>\$ 32,165.21</b>
<b>Expenditures</b>			
Music Director Salary	17,795.04	17,795.00	0.04
Accompanist Salary	10,848.96	10,849.00	(0.04)
Church Administrator Salary	47,163.02	47,163.00	0.02
Employer's Share FICA	5,799.12	5,838.00	(38.88)
<i>Senior Pastor Compensation Package</i>			
Sr. Pastor Base Salary	25,123.52	24,800.00	323.52
Sr. Pastor Housing Allowance	53,860.00	53,860.00	0.00
Sr. Pastor Social Security Adjustment	3,894.00	3,894.00	0.00
Sr. Pastor Medical Coverage	10,680.00	10,680.00	0.00
Sr. Pastor D&D	2,474.48	2,477.00	(2.52)
Sr. Pastor Pension Benefits	10,860.84	11,558.00	(697.16)
Sr. Pastor Reimbursable Expenses	4,997.17	6,100.00	(1,102.83)
<i>Total Senior Pastor</i>	<b>\$ 111,890.01</b>	<b>\$ 113,369.00</b>	<b>\$ (1,478.99)</b>
<b>Total Employee Salaries and Expenses</b>	<b>\$ 193,496.15</b>	<b>\$ 195,014.00</b>	<b>\$ (1,517.85)</b>
WLIFC Operating	32,560.33	50,556.12	(17,995.79)
WLIFC Capital Reserves	14,697.90	24,111.36	(9,413.46)
WLIFC Reimbursables	1,187.13	2,800.00	(1,612.87)
<b>Total WLIFC</b>	<b>\$ 48,445.36</b>	<b>\$ 77,467.48</b>	<b>\$ (29,022.12)</b>
Methodist Mission Share	18,344.88	18,345.00	(0.12)
Presbyterian Per Capita	2,844.00	2,840.00	4.00
Presbyterian Shared Min Pledge	3,321.00	3,320.96	0.04

Denominational Connectional Meetings	1,924.54	2,180.00	(255.46)
Anti-Racism & Denominational Initiatives	65.98	1,600.00	(1,534.02)
LGBTQ Support	400.00	400.00	0.00
<b>Total Denominational Support</b>	<b>\$ 26,900.40</b>	<b>\$ 28,685.96</b>	<b>\$ (1,785.56)</b>
Office Expense	2,768.22	2,800.00	(31.78)
Telephone/Internet	44.26	2,200.00	(2,155.74)
Treasurer's Supplies	0.00	250.00	(250.00)
Church Communications	4,765.96	6,000.00	(1,234.04)
Workers Comp and Insurance	3,037.00	2,580.00	457.00
Bank Fees & Unanticipated	2,167.05	2,000.00	167.05
Computer Expense	0.00	1,000.00	(1,000.00)
Bookkeeping Service	6,000.00	6,000.00	0.00
Legal Fees	405.00	8,000.00	(7,595.00)
<b>Total Administrative Expense</b>	<b>\$ 19,187.49</b>	<b>\$ 30,830.00</b>	<b>\$ (11,642.51)</b>
Vacation Bible School	540.76	1,000.00	(459.24)
Adult & Fam Progs (Faith Development)	50.00	240.00	(190.00)
IFC Library	250.00	250.00	0.00
Leadership Training	0.00	500.00	(500.00)
<b>Total Education Expense</b>	<b>\$ 840.76</b>	<b>\$ 1,990.00</b>	<b>\$ (1,149.24)</b>
Worship Materials	542.95	500.00	42.95
Music Program	442.27	556.00	(113.73)
Honoraria	2,000.00	2,500.00	(500.00)
Funerals/Memorial Services	36.91	300.00	(263.09)
Fellowship	0.00	520.00	(520.00)
<b>Total Worship Expense</b>	<b>\$ 3,022.13</b>	<b>\$ 4,376.00</b>	<b>\$ (1,353.87)</b>
Congregational Care	326.10	300.00	26.10
Council Discretionary	2,064.94	2,000.00	64.94
Community-Building Events	523.31	750.00	(226.69)
<b>Total Member Services</b>	<b>\$ 2,914.35</b>	<b>\$ 3,050.00</b>	<b>\$ (135.65)</b>
Discretionary Mission	700.00	1,500.00	(800.00)
Pastor's Discretionary	1,135.01	2,000.00	(864.99)
PATH	2,500.00	2,500.00	0.00
<b>Total Mission Expense</b>	<b>\$ 4,335.01</b>	<b>\$ 6,000.00</b>	<b>\$ (1,664.99)</b>
<b>Total Expenditures</b>	<b>\$ 299,141.65</b>	<b>\$ 347,413.44</b>	<b>\$ (48,271.79)</b>
<b>Net Operating Revenue</b>	<b>\$ 29,473.08</b>	<b>\$ (50,963.92)</b>	<b>\$ 80,437.00</b>

## St. John United Church Statement of Financial Position Comparison

	<u>As of December 31, 2023</u>	<u>As of December 31, 2022</u>
<b>ASSETS</b>		
Current Assets		
Bank Accounts		
First National Bank Checking – Operating Fund	61,891.81	76,168.27
First National Bank Money Market	36,516.35	22,779.87
Petty Cash		104.00
CD #1	1,500.00	
Total Bank Accounts	<b>99,908.16</b>	<b>99,052.14</b>
Other Current Assets		
Royal Alliance	1,162,851.98	1,035,562.78
Total Current Assets	<b>1,262,760.14</b>	<b>1,134,614.92</b>
<b>LIABILITIES AND EQUITY</b>		
Liabilities		
Current Liabilities		
Total Accounts Payable	<b>1,600.54</b>	<b>2,486.02</b>
Other Current Liabilities		
Comptroller of the Treasury	1,059.30	942.90
Dept. of Treasury/EFTPS	2,026.52	1,632.72
U.M. Board of Pension	1,500.00	1,500.00
Total Other Current Liabilities	<b>4,585.82</b>	<b>4,075.62</b>
Total Liabilities	<b>6,186.36</b>	<b>6,561.64</b>
Equity		
Operating Fund Balance Carryover	29,473.08	11,379.67
<i>Fund Balances - Escrow</i>		
Capital Building Campaign Fund Bal	1,162,856.06	1,035,562.78
Advance Pledge Payments (deferred revenue)	41,440.96	61,267.85
Suspense Fund Bal	8,648.52	8,648.52
ASP Fund Balance	700.00	700.00
Legacy/Endowment Fund Balance	1,500.00	1,500.00
Communications Grant Fund	113.00	113.00

<i>Mission Escrow</i>		
Christmas Fund Balance	580.00	725.00
Osiligi/Hope Fund Balance	2,201.46	164.95
Liberia-Aurora Foundation Bal	100.00	100.00
COVID-19 Relief Fund Bal	0.00	223.69
Bryant Woods ES Fund Bal	2,662.21	2,668.60
Bryant Woods ES Grant Fund Bal	0.00	4,105.50
Young Adult Min Presbytery Grant	5,000.00	0.00
VBS	404.77	0.00
SJU Scholarship Fund Bal	893.72	893.72
Total Fund Balances - Escrow	<b>1,227,100.70</b>	<b>1,116,673.61</b>
Total Equity	<b>1,256,573.78</b>	<b>1,128,053.28</b>
TOTAL LIABILITIES AND EQUITY	<b>1,262,760.14</b>	<b>1,134,614.92</b>

Missional Expenditures from Designated Giving and Grants in 2023 totaled \$16,997.81. Recipients included:

- Byrant Wood Elementary School Partnership
- Local Families in need
- One Great Hour of Sharing
- Osiligi/Hope Foundation
- PCUSA Peace & Global Witness
- UMC Peace with Justice ministries
- Vacation Bible School

## St. John United Church 2024 Budget and Comparison to 2023

	2024 Budget	2023 Budget	2023 Actuals
<b>Revenue</b>			
Contributions - Pledgers	238,814.00	185,802.00	189,240.35
Contributions-Non-Pledgers	30,000.00	25,000.00	44,680.40
Contributions - Pledges This Year	10,000.00	3,000.00	9,000.00
Contributions - Anonymously	1,500.00	0.00	1,996.65
Advance Pledge Payment		61,267.85	61,267.80
Carryover from Prior Year/Operating Reserve	29,473.08	11,379.67	11,379.67
Fundraisers/Special Collections/In Memory Of	10,000.00	10,000.00	10,813.38
Interest on Bank Accounts		0.00	236.48
<b>Total Revenue</b>	<b>\$ 319,787.08</b>	<b>\$ 296,449.52</b>	<b>\$ 328,614.73</b>
<b>Expenditures</b>			
Music Director Salary	18,061.97	17,795.00	17,795.04
Accompanist Salary	11,011.69	10,849.00	10,848.96
Church Administrator Salary	47,870.47	47,163.00	47,163.02
Employer's Share FICA		5,838.00	5,799.12
<i>Senior Pastor Compensation Package</i>			
Sr. Pastor Base Salary		24,800.00	25,123.52
Sr. Pastor Housing Allowance		53,860.00	53,860.00
Sr. Pastor Social Security Adj		3,894.00	3,894.00
Sr. Pastor Medical Coverage		10,680.00	10,680.00
Sr. Pastor D&D		2,477.00	2,474.48
Sr. Pastor Pension Benefits		11,558.00	10,860.84
Sr. Pastor ARE & Continuing Ed		6,100.00	4,997.17
<i>Total Senior Pastor</i>	123,126.00	<b>\$ 113,369.00</b>	<b>\$ 111,890.01</b>
<b>Total Employee Salaries and Expenses</b>	<b>\$ 200,070.13</b>	<b>\$ 195,014.00</b>	<b>\$ 193,496.15</b>
WLIFC Operating	47,189.26	50,556.12	32,560.33
WLIFC Capital Reserves	16,981.49	24,111.36	14,697.90
WLIFC Reimbursables	2,800.00	2,800.00	1,187.13
<b>Total WLIFC</b>	<b>\$ 66,970.75</b>	<b>\$ 77,467.48</b>	<b>\$ 48,445.36</b>
Methodist Mission Share	18,718.00	18,345.00	18,344.88
Presbytery Per Capita	2,800.00	2,840.00	2,844.00
Presbytery Shared Ministry Pledge	3,420.00	3,320.96	3,321.00
Denominational Connectional Meetings	2,200.00	2,180.00	1,924.54
Anti-Racism & Denominational Initiatives	700.00	1,600.00	65.98
LGBTQ Support	400.00	400.00	400.00
<b>Total Denominational Support</b>	<b>\$ 28,238.00</b>	<b>\$ 28,685.96</b>	<b>\$ 26,900.40</b>



Office Expense	2,800.00	2,800.00	2,768.22
Telephone/Internet	0.00	2,200.00	44.26
Treasurer's Supplies	0.00	250.00	0.00
Church Communications	6,000.00	6,000.00	4,765.96
Workers Comp and Insurance	3,037.00	2,580.00	3,037.00
Bank Fees & Unanticipated	2,200.00	2,000.00	2,167.05
Computer Expense	2,500.00	1,000.00	0.00
Bookkeeping Service	6,000.00	6,000.00	6,000.00
Legal Fees	8,000.00	8,000.00	405.00
<b>Total Administrative Expense</b>	<b>\$ 30,537.00</b>	<b>\$ 30,830.00</b>	<b>\$ 19,187.49</b>
Vacation Bible School	750.00	1,000.00	540.76
Adult & Fam Progs (Faith Development)	240.00	240.00	50.00
IFC Library	250.00	250.00	250.00
Leadership Training	500.00	500.00	0.00
<b>Total Education Expense</b>	<b>\$ 1,740.00</b>	<b>\$ 1,990.00</b>	<b>\$ 840.76</b>
Worship Materials	900.00	500.00	542.95
Music Program	1,206.00	556.00	442.27
Honoraria	2,500.00	2,500.00	2,000.00
Worship Conference	1,000.00	0.00	0.00
Funerals/Memorial Services	200.00	300.00	36.91
Fellowship	5,400.00	520.00	0.00
<b>Total Worship Expense</b>	<b>\$ 11,206.00</b>	<b>\$ 4,376.00</b>	<b>\$ 3,022.13</b>
Congregational Care	500.00	300.00	326.10
Council Discretionary	2,000.00	2,000.00	2,064.94
Community-Building Events	750.00	750.00	523.31
<b>Total Member Services</b>	<b>\$ 3,250.00</b>	<b>\$ 3,050.00</b>	<b>\$ 2,914.35</b>
Discretionary Mission	2,000.00	1,500.00	700.00
Pastor's Discretionary	2,000.00	2,000.00	1,135.01
PATH	2,500.00	2,500.00	2,500.00
<b>Total Mission Expense</b>	<b>\$ 6,500.00</b>	<b>\$ 6,000.00</b>	<b>\$ 4,335.01</b>
<b>Total Expenditures</b>	<b>\$ 348,511.88</b>	<b>\$ 347,413.44</b>	<b>\$ 299,141.65</b>
<b>Net Operating Revenue</b>	<b>\$ (28,724.80)</b>	<b>\$ (50,963.92)</b>	<b>\$ 29,473.08</b>

----- *End of Report* -----