

ST. JOHN UNITED CHURCH

Ministry Team Year-End Reports

2021

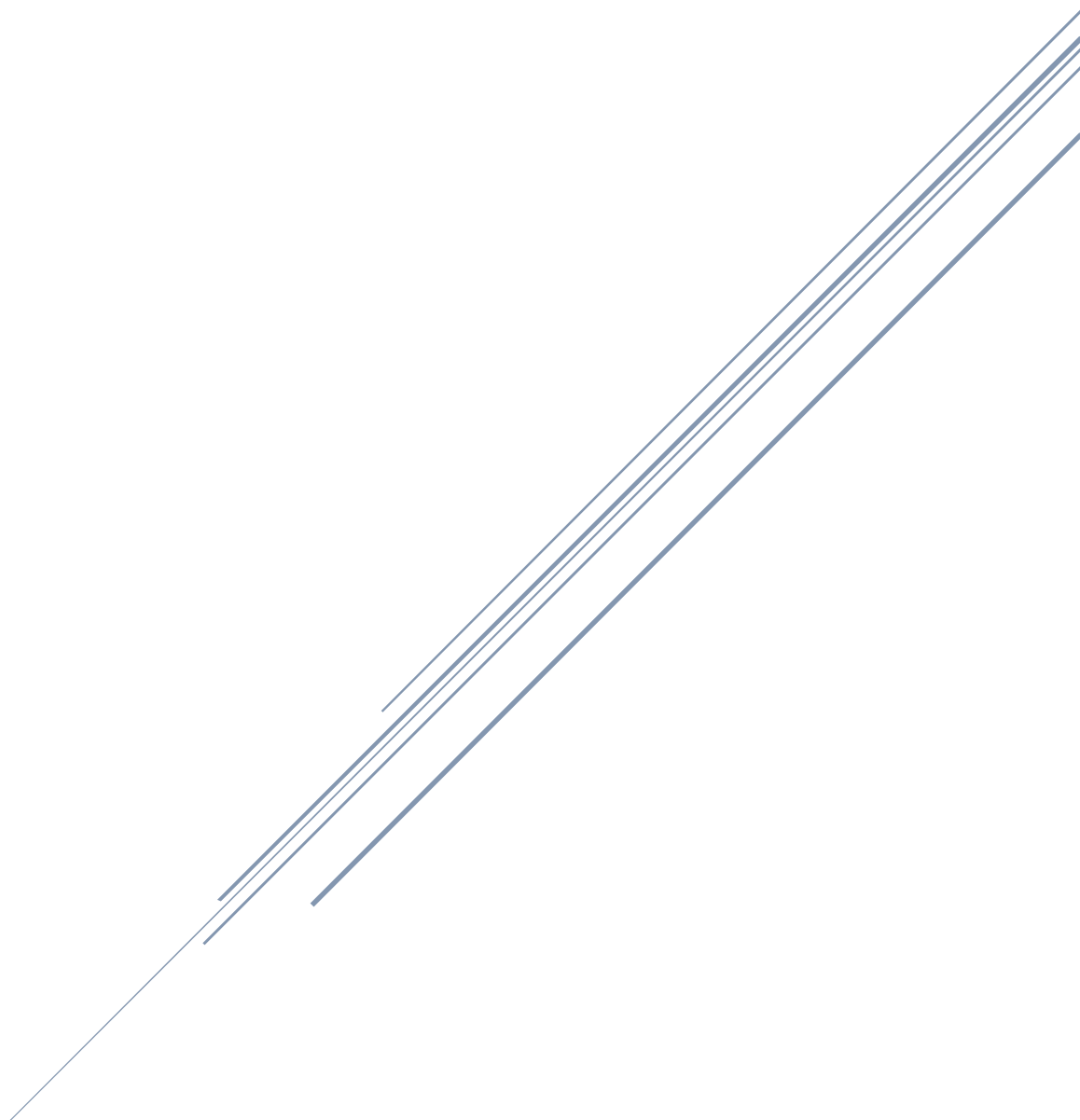


Table of Contents

BWES Partnership Ministry Team Year-End Report	1
Communications Ministry Team Year-End Report	4
Congregational Care Ministry Team Year-End Report.....	6
Council Year-End Report	8
Finance Ministry Team Year-End Report.....	11
Ministering in the Community Ministry Team Year-End Report.....	13
Staff-Parish Relations Committee Year-End Report	15
Vacation Bible School Ministry Team Year-End Report.....	17
Worship Ministry Team Year-End Report	19

BWES Partnership Ministry Team Year-End Report - 2021

Chair: Karen Randall

1. List the names of the members of your team:

Mary Ka Kanahan – pastor
Betsy Hudson - member
Andrew Love – member
Daniele Shank – Principal of Bryant Woods Elementary School
Mary Lou Shippe – member
Karen Randall- member/ liaison to BWES

2. List your team's accomplishments over the past year for each of the following 2021 initiatives as applicable. Briefly describe how each accomplishment is measured.

a. Anti-Racism

-

b. BWES Partnership

- School supplies at the beginning of the 2021-2022 school year



- Planting of annuals and perennials at BWES during the beginning of the 2021-2022 school year. A portion of the planting donated by Frank's Produce and Greenhouses



BWES Partnership YE Report (cont'd.)

- Hat and mitten tree for the students at BWES in December



- Blessing in the form of gift cards for the staff
- Refreshments in the form of coffee, tea, and hot chocolate for the BWES staff during the school year
- Sponsorship of two families at BWES during the holiday
- Future sponsorship of Playground program at BWES
- We remained in close contact with the school meeting with the principal and staff virtually to learn and address needs
- In-person classes resumed at BWES in late February. In the spring the church donated \$417 in snacks for the staff.
- SJU sponsored a full-page ad in the school yearbook
- We supported the SJU men with the "Welcome to the school Year" clap-in on the first day of school



- Supported the virtual "Reading Day" by reading to multiple classes
- Thank you notes received from the staff for the staff blessings during the holidays.

c. Stewardship

-

d. Pandemic Mitigation

-

BWES Partnership YE Report (cont'd.)

e. Interfaith Center Re-Entry Transition

-

f. Youth / Family Programs

-

3. List any other accomplishments not mentioned above which may apply to multiple or all 2021 initiatives, or are ongoing responsibilities of your team which support the mission of the church:

-

4. Briefly describe and explain the ways your team's ministry and mission was adaptive during 2021, especially in response to COVID 19 pandemic restrictions and protocol. (e.g., use of technology, changes in curriculum, etc.)

The BWES team had to adapt their involvement at Bryant Woods Elementary School due to Covid-19 and the restrictions from the Howard County Public School System.

Annual "Reading Day" support virtually due to Covid-19 restrictions

Applying for an extension of the Presbytery Grant to obtain funding for a playground training and program for the school which includes training for volunteers (including members of SJU)

Future Plans include:

1. Students art work displayed at the Interfaith Center during the school year
2. Performing groups at the Interfaith Center during picnic, concert series etc. (not during a service)
3. Health Services for families, staff, parents including vaccine clinics. Some of the areas of concerns include: social and emotional well-being of the students, staff and parents, helping students be more organized in their schoolwork, helping BWES families connect with each other
4. Equity and Access for families at BWES such as: The Howard County Library and their tutoring program Grassroots etc.
5. Healthy Eating Programs
6. Resource Center of Information for families. Help the families to have knowledge where they can receive information especially for families that English is not their first language.

Communications Ministry Team Year-End Report - 2021

Chair: Tony Powell

1. List the names of the members of your team:

Yvonne Barner
Chris Robinson
Nigel Green
Guy Moody
Charles Dyer
Alvin Thompson

2. List your team's accomplishments over the past year for each of the following 2021 initiatives as applicable. Briefly describe how each accomplishment is measured.

a. Anti-Racism

- Provided updates on activities via Flash

b. BWES Partnership

- Provided updates on activities via Flash, website and Facebook, .

c. Stewardship

- Publicized additional giving options of Givelify and QR code via Flash

d. Pandemic Mitigation

- Continued to develop the ZOOM platform under Chris Robinson's leadership for production quality services

e. Interfaith Center Re-Entry Transition

- Provided specific communication on in person service guidelines via Flash and website
- Provided system requirements feedback for the new streaming equipment for room 4

Communications YE Report (cont'd.)

f. Youth / Family Programs

- Publicized virtual Vacation Bible School signups via Flash and website

3. List any other accomplishments not mentioned above which may apply to multiple or all 2021 initiatives, or are ongoing responsibilities of your team which support the mission of the church:

- Provided photos of church activities and videos before and after services
- Had review of website from Worship Times
- Secured Thriving Communities grant at year end that will fund website revamp in 2022
- Performed updates to Flash for streamlining and better reading experience.

4. Briefly describe and explain the ways your team's ministry and mission was adaptive during 2021, especially in response to COVID 19 pandemic restrictions and protocol. (e.g., use of technology, changes in curriculum, etc.)

- Began the year as Communications and Technology team to reflect ZOOM worship services
- Developed adjunct Tech team to train on and handle streaming for in person worship. (Chris Robinson, Nigel Green, CJ Buche, Richard Parker). This group has now been absorbed into the Worship Team.
- Archived streamed worship services

Congregational Care Ministry Team Year-End Report – 2021

Co-Chairs: Andrea Barnes and Evann Ridgeway

1. List the names of the members of your team:

Joy Buckingham	Evelyn Chesnutt	Karol Hess	Pamela Love	Evann Ridgeway
Mary Lou Shippe	Harriet Tootle	Andrea Barnes	Leora Broady	Judy Douds
Caroline Evans	Betsy Hudson	LaVonne Jerkins	Judy Miller	Alex Smith
Ann Worley				

2. List your team's accomplishments over the past year for each of the following 2021 initiatives as applicable. Briefly describe how each accomplishment is measured.

a. Anti-Racism

-

b. BWES Partnership

-

c. Stewardship

-

d. Pandemic Mitigation

- Continue phone call, email, and card ministries
- Update the call list by using the latest directory
- Conduct regular CCC meetings **via Zoom** for team coordination efforts, feedback, and ideas.
- Use worship attendance information to identify those not attending through streaming services

Congregational Care YE Report (cont'd.)

e. Interfaith Center Re-Entry Transition

-

f. Youth / Family Programs

-

3. List any other accomplishments not mentioned above which may apply to multiple or all 2021 initiatives, or are ongoing responsibilities of your team which support the mission of the church:

- Monthly Zoom meetings for the CCC.
- Currently 108 birthday cards are sent to identified congregants at no cost to the committee. Cards are donated to the committee from various members who receive them from a variety of organizations.
- Members also send thinking of you cards/sympathy cards at various times of the month, or as needed.
- Stamps are available from the committee; however, many members provide their own stamps.
- Phone calls are made to congregants several times a month, especially during the pandemic.
- Christmas bags were delivered to 30+ congregants containing individually wrapped coolies, holiday cards, poinsettias, and communion elements [with communion liturgy]. For a cost of \$256.00
- ***Develop and provide critical illness, surgery, major injury/ pre-death decision support such as home care considerations, hospice, burial information in the form of advisory/pre-planning brochures and service providers. Completing or updating 'the yellow informational card' would be an efficient way to gather this information.***

4. Briefly describe and explain the ways your team's ministry and mission was adaptive during 2021, especially in response to COVID 19 pandemic restrictions and protocol. (e.g., use of technology, changes in curriculum, etc.)

- Our mission was adaptive in that more cards and phone calls were made as many of our congregants are housebound.
- The number of Christmas bags increased for the same reason above.

Council Year-End Report – 2021

Chair: Debbie Parker

1. List the names of the members of your team:

Pastor Mary Ka Kanahan Dawn Cooper-Barnes CJ Buche Vincent Niba Fonchor Betsy Hudson Andrew Love Bob Lynch, Clerk Susan Moody, Finance Chair Rich Parker, SPRC Chair Tony Powell Gayelle Sama Debra Snow Bruce Worley

2. List your team's accomplishments over the past year for each of the following 2021 initiatives as applicable. Briefly describe how each accomplishment is measured.

a. Anti-Racism

- | |
|--|
| <ul style="list-style-type: none">• Established Debra Snow and Patsy Nwagbaraocha as SJU's Anti-Racism Commitment Co- Coordinators• Promoted unity of WLIFC values to the community through banners promoting anti-racism with Co-Owner congregation of St. John the Evangelist Roman Catholic Church.• Promoted small group book studies on anti-racism and social justice issues:<ul style="list-style-type: none">○ Council leadership read and discussed <u>The Color of Compromise</u>, by Jemar Tisby, about the role of the American Church in racism.○ Pastor Mary Ka facilitated a book study on <u>Be the Bridge – Pursuing God's Heart for Racial Reconciliation</u>, by Latasha Morrison, with 7 SJU and Christ United Methodist Church participants.○ Guy Moody and Patsy Nwagbaraocha facilitated a book study on <u>Caste - The Origins of Our Discontent</u>, by Isabel Wilkerson.○ The Christian Applications class studied <u>How to Be An Anti-Racist</u> by Dr. Ibram X. Kendi, and <u>Four Hundred Souls – A Community History of African America, 1619-2019</u> by Ibram X. Kendi○ 8 members of SJU completed a "Courageous Conversations" class sponsored by Howard County. Pastor Mary Ka facilitated one of the classes.○ 2 SJU members completed a 5-month dinner discussion program entitled "Mapping a Path to Social Justice" sponsored by the Baltimore Washington Conference of the United Methodist Church.○ Dawn Barnes led a film discussion series for 6 SJU congregants which included "The Help", "Just Mercy", and "I Am Not Your Negro".• Coordinators and Council promoted several anti-racism and social justice opportunities:<ul style="list-style-type: none">○ Television documentary, "Driving While Black"○ PBS special, "The Black Church"○ Lists of resources to support Black History Month |
|--|

Council YE Report (cont'd,)

b. BWES Partnership

- .

c. Stewardship

- Council supported WLIFC actions to have SJU rent calculated according to the annual usage report as specified by the lease.

d. Pandemic Mitigation

-

e. Interfaith Center Re-Entry Transition

- Established a Re-Entry Team made up of representatives of the various aspects of worship planning to manage SJU's return to in-person worship.
- The Re-Entry Team was guided by the results of the SJU Taking the Pulse Survey designed and conducted by SPRC.
- The Re-Entry Team developed a re-entry matrix to guide a multi-stage return to in-person worship.
- A readiness plan was also developed and used to ensure that resources and capabilities were in place for each phase of the re-entry plan.
- Implementation of the plan began with Phase 1 on June 27 which allowed a small team of worship leaders to livestream worship from Room 4 of the WLIFC via the new livestream equipment installed by the WLIFC in Room 4. With increasing numbers of vaccinated adults and decreasing COVID cases and positivity rates, adults were allowed into in-person worship beginning July 11. Further decreases in COVID positivity rates and approval of vaccinations for increasing numbers of children allowed us to welcome children into in-person worship beginning September 19. Masking has been required for all in-person services as required by Interfaith Center protocol.
- Unfortunately, with the steep rise in COVID cases and positivity rates in December, the Re-Entry Team began re-entry reversal consideration and recommended that in-person participation in Christmas services be for only those who are fully vaccinated with masking and social distancing.

Council YE Report (cont'd.)

f. Youth / Family Programs

-

3. List any other accomplishments not mentioned above which may apply to multiple or all 2021 initiatives, or are ongoing responsibilities of your team which support the mission of the church:

- Set the 2022 SJU aspiration and goals:

Aspiration for 2022:

We want to be a church that is:

- growing in outreach and participation
- recognized for our diversity, inclusivity, and anti-racism efforts
- known as the place and people that the Columbia and Wilde Lake communities can come to for help and connection.

Goal 1: Our community recognizes us as doers of God's work and agents of change confronting racism and social injustice.

Goal 2: Everyone who interacts with us feels welcomed and valued.

Goal 3: Deeper relationship with the BWES community.

Goal 4: Use various communication mechanisms to highlight our core values and connect with our target populations.

Goal 5: Increased congregation engagement in: Worship, Spiritual Formation, Service, Generosity, and Prayer.

4. Briefly describe and explain the ways your team's ministry and mission was adaptive during 2021, especially in response to COVID 19 pandemic restrictions and protocol. (e.g., use of technology, changes in curriculum, etc.)

- All Council meetings were conducted via Zoom, which also allowed members to participate when travelling between work and home, as well as trips out of state.
- The Re-Entry Team also conducted all meetings via Zoom, often meeting weekly to assess and act on rapidly changing pandemic developments, guidelines, and restrictions – both reversals and re-tightening.

Finance Ministry Team Year-End Report – 2021

Chair: Susan Moody

1. List the names of the members of your team:

Roy Ferguson, Treasurer
Caroline Evans, Secretary of Finance team
Alvin Thompson, Stewardship lead
Mary Ka Kanahan, Pastor
Debbie Parker, Chair of Council & Investment Trustee liaison/representative
Yvonne Barner, Church Administrator & Financial Secretary

2. List your team's accomplishments over the past year for each of the following 2021 initiatives as applicable. Briefly describe how each accomplishment is measured.

a. Anti-Racism

-

b. BWES Partnership

- . Direct purchases by the church to support BWES initiatives

c. Stewardship

- As we returned to in-person worship, the congregation primarily continued to use the same electronic and mail methods of giving they used when worship was all virtual. This is a blessing that provides us consistent income and greatly reduced the work of Sunday counters.
- Two funerals suggested In-memory gifts to SJU.
- We created a QR code which can be put on handouts to make on-the-spot giving easier.
- Documented stock donation process and successfully received and processed a stock donation.

Finance Ministry Team YE Report (cont'd.)

d. Pandemic Mitigation

- Conducted all meetings via Zoom
- Fillable pdf voucher posted on our website to make it more easily accessed and transmitted
- Utilized electronic methods for approving vouchers and sending to the bookkeeper for payment
- Instituted direct deposit for all employees

e. Interfaith Center Re-Entry Transition

- Slide for worship deck and script that describes the ways to give
- Offering basket on the usher's table
- Adapted counting of in-person offering to fit into remote counting procedure.

f. Youth / Family Programs

- Direct purchases by the church to support VBS

3. List any other accomplishments not mentioned above which may apply to multiple or all 2021 initiatives, or are ongoing responsibilities of your team which support the mission of the church:

- Roy Ferguson is our new Treasurer!
- Contracting with a professional bookkeeper and moving to Quickbooks Online has enabled us to:
 - provide better and easier to understand financial reports to Council
 - Have monthly updates to the yearly budget projection which enable better financial management
 - Use direct deposit to pay all of our employees
- More fully utilized shared, on-line storage for meeting minutes, reports, and procedures
- Enable Communications Team to contract for Website redevelopment by facilitating a \$3000 grant from the Presbytery's West Side Story Ministry Group.

4. Briefly describe and explain the ways your team's ministry and mission was adaptive during 2021, especially in response to COVID 19 pandemic restrictions and protocol. (e.g., use of technology, changes in curriculum, etc.)

- Contracting with a professional bookkeeper and moving to Quickbooks Online has enabled us to:
 - Have real-time access to financial data by multiple members of the Finance Team
 - Reduced risk of data loss due to computer problems
 - Move to faster, on-line approval and submission of vouchers by Finance
- Created fillable pdf voucher, another step towards fully on-line voucher process
- Continued meetings via zoom.

Ministering in the Community Ministry Team Year-End Report - 2021

Chair: Mary Lou Shippe

1. List the names of the members of your team:

Mary Lou Shippe
Harriett Tootle
Lisa Cooper green
Izetta Cooper
Patsy Nwagbarraocha

2. List your team's accomplishments over the past year for each of the following 2021 initiatives as applicable. Briefly describe how each accomplishment is measured.

a. Anti-Racism

- Patsy is a member of the anti- racism task force. We hope to expand participation in this. Maybe add information to the Flash to let people know what the task force is all about, when they meet, etc.
- Mary Lou participated in the book discussion group that read the book Caste by Isabel Wilkerson which dealt with this issue.

b. BWES Partnership

- Our committee and the congregation collected school supplies, winter clothing, and gift cards for the staff.
- Lisa presented a program for BWES parents and plans to do another one this year.

c. Stewardship

- Our committee is not directly involved in this, other than letting members of the congregation when there is a need they can contribute to.

d. Pandemic Mitigation

- Our committee is not directly involved in this.

e. Interfaith Center Re-Entry Transition

- Not directly involved in this.

Ministering in the Community YE Report (cont'd.)

f. Youth / Family Programs

- Some committee members participated in Vacation Bible School. Mary Lou worked behind the scenes and Patsy was a major player.

3. List any other accomplishments not mentioned above which may apply to multiple or all 2021 initiatives, or are ongoing responsibilities of your team which support the mission of the church:

- Due to the limitations caused by Covid, most of our participation was financial. We contributed to the LGBTQ, Aurora Foundation, Osiligi, and Grassroots with monetary donations as per the budget projections.

4. Briefly describe and explain the ways your team's ministry and mission was adaptive during 2021, especially in response to COVID 19 pandemic restrictions and protocol. (e.g., use of technology, changes in curriculum, etc.)

-

Staff-Parish Relations Committee Year-End Report – 2021

Chair: Richard Parker

1. List the names of the members of your team:

Rev. Mary Ka Kanahan
Eric Schoch
Guy Moody
Connie Lynch
Pamela Love
Wendy Abong

2. List your team's accomplishments over the past year for each of the following 2021 initiatives as applicable. Briefly describe how each accomplishment is measured.

a. Anti-Racism

•

b. BWES Partnership

• .

c. Stewardship

•

d. Pandemic Mitigation

•

e. Interfaith Center Re-Entry Transition

•

Staff-Parish Relations Committee YE Report (cont'd.)

f. Youth / Family Programs

-

3. List any other accomplishments not mentioned above which may apply to multiple or all 2021 initiatives, or are ongoing responsibilities of your team which support the mission of the church:

- Conducted a "Take the Pulse" survey of the congregation requesting suggestions for changes/improvements in the areas of Worship, Social Justice and Community Action and Membership and Recruitment.
- Conducted a congregational Town Hall meeting to discuss the results of the survey with the congregation.
- Drafted an Employee Remote Work Policy and had it approved by council
- Reviewed and Revised the Personnel Policies and Procedures Manual adding the Employee Remote Work Policy, adding Juneteenth as a staff holiday and changing Columbus Day to Indigenous Peoples Day.
- Worked with pastor on setting 2022 goals and periodically reviewed the pastor's progress toward meeting her goals for 2021.
- Provided 2022 salary recommendations to the Finance Committee for the pastor and staff during the annual preparation of the church budget.
- Coordinated the holiday "Staff Appreciation" offering for the pastor and staff.
- Provided support for the pastor and staff as needed throughout the year.

4. Briefly describe and explain the ways your team's ministry and mission was adaptive during 2021, especially in response to COVID 19 pandemic restrictions and protocol. (e.g., use of technology, changes in curriculum, etc.)

-

Vacation Bible School Ministry Team Year-End Report - 2021

Leaders: Jen McClurg and CJ Buche

1. List the names of the members of your team:

Jen McClurg
CJ Buche
Mary Ka Kanahan
Patsy Nwagbaraocha
Mary Lou Shippe
Donna Hayman
Pamela Love
Karen Hopkins
Betsy Hudson
Karen Randall
Hyiwot Teshome
Susan Moody
Pamila Brown
Karol Hess
Rachel & Lenae Vinson-Bolin

2. List your team's accomplishments over the past year for each of the following 2021 initiatives as applicable. Briefly describe how each accomplishment is measured.

a. Anti-Racism

- We reviewed several VBS curriculums to determine whether and how they included persons of color in language and media before selecting one to purchase.

b. BWES Partnership

- Children and adult volunteers prepared notes/pictures of encouragement and thanks to our "Friends at BWES." Approximately 12 items were hand delivered to BWES staff and educators once the school year began.

c. Stewardship

- We considered costs associated with craft/activity options and did price comparisons for required supplies. We also used on-hand supplies (from previous years' VBS, Sunday School closet, and volunteer craft items) to avoid purchasing items which were already available.

Vacation Bible School YE Report (cont'd.)

d. Pandemic Mitigation

- Conducted VBS via Zoom vs in-person based on survey of parents and team members
- Provided masks (from SJU supply) to each child and adult volunteer
- Conducted In-Person Launch Party/Supply Pickup and Celebration events outdoors, masked, and socially distanced
- One family who participated in 2020 chose not to participate due to the Zoom format
- One family from another church participated because we offered the virtual format

e. Interfaith Center Re-Entry Transition

- Chose not to have any indoor events due to lack of vaccines for children as well as parent and volunteer surveys indicating overwhelming preference for virtual VBS

f. Youth / Family Programs

- VBS "Discovery on Adventure Island" (Published by Cokesbury) conducted via Zoom with two In-Person events. Since we were on Zoom, we eliminated the age limits since primary caregivers were available to supervise children.
- 25 children representing 13 families, ages 3-16 years participated. This is comparable to 2020 VBS which was also conducted virtually.
- Most children were affiliated with SJU (children/grandchildren). Two families were from other local churches.

3. List any other accomplishments not mentioned above which may apply to multiple or all 2021 initiatives, or are ongoing responsibilities of your team which support the mission of the church:

- The VBS team set three goals for 2021:
 1. That every child knows that God loves us
 2. To have instilled a sense of mission and serving others in the kids
 3. To have had fun!Feedback from children, caregivers, and volunteers indicates that all goals were met.
- The VBS mission/service project for 2021 was to recognize and honor our Friends. Children and adult volunteers created notes/artwork in three categories: "Friends at BWES" (12 ea) – for BWES educators and staff; "Friends at Home" (13ea) – for SJU members who are unable to worship with us in person; and "Friends at VBS" (25ea) – for children participating in VBS.

4. Briefly describe and explain the ways your team's ministry and mission was adaptive during 2021, especially in response to COVID 19 pandemic restrictions and protocol. (e.g., use of technology, changes in curriculum, etc.)

- See 2.d. "Pandemic Mitigation" above

Worship Ministry Team Year-End Report – 2021

Leaders: Mary Ka Kanahan and Ingrid Sampson

1. List the names of the members of your team:

Mary Ka Kanahan, Pastor
Ingrid Sampson, Director of Music
Andrea Barnes, Altar Guild
Judy Brown, Altar Guild
Nancy Gabie, Altar Guild
Patsy Nwagbaraocha, Communion
Chris Robinson, AV tech
CJ Buch, AV tech
Nigel Green, AV tech
Alvin Thompson, AV Tech
Rich Parker, AV Tech
Greg Phillips, Greeter/Usher
Dean Randall, Counters

2. List your team's accomplishments over the past year for each of the following 2021 initiatives as applicable. Briefly describe how each accomplishment is measured.

a. Anti-Racism

- | |
|--|
| <ul style="list-style-type: none">• Incorporating Global music, multicultural images, liturgy, prayers and altar design to celebrate our congregation• Preaching on anti-racism monthly.• Promotion of anti-racism community actions, book studies, film series in worship• Examples incorporated into worship from Courageous Conversations experience, Be the Bridge Groups |
|--|

b. BWES Partnership

- | |
|---|
| <ul style="list-style-type: none">• Highlighting opportunities to serve through donations and volunteering at the school promoted during worship.• Showing pictures of BWES partnership in service during the worship service• Celebrating impact of BWES partnership in mission moments and sermon illustrations |
|---|

Worship Ministry Team YE Report (cont'd.)

c. Stewardship

- Preaching on stewardship regularly throughout the year.
- Incorporating personal witness/testimony about generosity and grace into the worship service.
- Celebrated Christmas Eve offering to be distributed for peace and justice initiatives, children and youth mission, and local community benevolence.

d. Pandemic Mitigation

- Continued with online worship and then transitioned to gathered worship per re-entry team and guidelines.
- Distributed masks freely in worship as needed and had sanitizer available
- Created 'seat saver' cards to help congregants safely distance
- Established sign-in sheet for worship to help with contact tracing if needed
- Participated in SJU Re-Entry Task Force to provide guidance
- Adapted sacrament to covid protocols by putting hand sanitizer on the altar, ordering individual communion cups, and pre-cutting bread.
- Communicated updates to protocol in weekly emails, enews flash and website.

e. Interfaith Center Re-Entry Transition

- Coordinated audio/visual training and technology system with leadership of SJREC.
- Coordinated scheduling of worship services to provide safe spacing of worship times.
- Contributed guidance on protocols for singing and hospitality to keep a safe environment.

f. Youth / Family Programs

- Had children's message in nearly every worship service coordinated with theme of worship.
- Celebrated Vacation Bible School in worship
- Included Youth in worship leadership, liturgy

3. List any other accomplishments not mentioned above which may apply to multiple or all 2021 initiatives, or are ongoing responsibilities of your team which support the mission of the church:

- Supporting special worship services: funerals

4. Briefly describe and explain the ways your team's ministry and mission was adaptive during 2021, especially in response to COVID 19 pandemic restrictions and protocol. (e.g., use of technology, changes in curriculum, etc.)

- Worked with the WLIFC Board, Building Manager, and SJU Communications team and SJU Administrator to bring updated technology and training on all equipment in the worship space to include streaming capabilities, projection and multi-media worship. Integrated streaming and online worship, adapting to the changing pandemic guidelines.